

MODERN SLAVERY & HUMAN TRAFFICKING STATEMENT

Vital Pharma Limited

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1. Commitment

Vital Pharma Limited maintains a zero-tolerance approach to modern slavery, forced labour and human trafficking.

2. Business Operations

We operate as a regulated pharmaceutical wholesaler supplying healthcare products to licensed partners.

3. Supply Chain Structure

Our supply chain includes manufacturers, wholesalers, logistics providers and service partners.

4. Policies and Controls

We operate supplier due diligence, ethical procurement standards and internal compliance procedures.

5. Due Diligence Measures

We verify suppliers, conduct documentation checks and review compliance standards prior to onboarding.

6. Risk Assessment

We assess geographic risk, supplier transparency and regulatory oversight.

7. Training and Awareness

Staff receive training on ethical business practices and regulatory compliance.

8. Reporting Mechanisms

Concerns may be reported confidentially to info@vitalpharmauk.com.

9. Continuous Improvement

We continuously improve monitoring and risk mitigation processes.

10. Review and Approval

This statement is reviewed annually by senior management.